Kilkenny Business Awards 2023

Award Criteria and Conditions for Entry

All information and supporting information supplied by applicants in their application form, or as part of the assessment or interview process will be treated in <u>strictest confidence</u> and all data supplied will remain confidential and be viewed only by the Independent Judging Panel.

Award Categories for Nomination:

Businesses may choose to enter up to three of the following categories (See below details of specific criteria applicable to certain categories of awards).

- AGRI BUSINESS, FOOD & DRINK PRODUCER
- CRAFT & DESIGN AWARD
- CULTURE, HERITAGE AND TOURISM
- CUSTOMER SERVICE EXCELLENCE
- EMERGING NEW BUSINESS
- EMPLOYEE OF THE YEAR
- EMPLOYER OF THE YEAR
- ENVIRONMENTAL EXCELLENCE
- EXPORTER OF THE YEAR
- FAMILY BUSINESS OF THE YEAR
- HEALTH AND WELLNESS IN THE WORKPLACE

- HOSPITALITY EXCELLENCE
- INNOVATION IN BUSINESS
- INVESTMENT IN SKILLS, TRAINING & DEVELOPMENT OF STAFF
- RETAILER OF THE YEAR
- SMALL BUSINESS OF THE YEAR
- SOCIAL MEDIA & DIGITAL MARKETING EXCELLENCE
- SUSTAINABILITY INITIATIVE AWARD
- TECHNOLOGY AND ECOMMERCE EXCELLENCE
- VOLUNTEER ENGAGEMENT AWARD

Kilkenny Business of the Year

The winner of this award will be selected from overall category winners, as decided by the Independent Judging Panel based on scoring awarded from assessment of application and Shortlisted Interview Process.

In addition to the Business of the Year award and the above category awards, the Chamber President, supported by the Board and its Independent Judging Panel will present the following awards on the evening of the Kilkenny Chamber Awards Gala Black Tie Dinner on <u>25th November</u> <u>2023.</u>

- > Special Recognition Award. Sponsor: Kilkenny Chamber
- Lifetime Achievement Award. Sponsor: Kilkenny Chamber
- President's Award. Sponsor: Kilkenny Chamber

Entry Criteria/Application Process

- 1. Entry to the Awards is FREE of charge and open to all registered businesses operating in Kilkenny.
- 2. Businesses must have offices or a base in Co. Kilkenny and be in operation for at **least 12 months**. Category sponsors, event partners and Chamber Board Members are excluded from entering their businesses in the awards. However, individuals within their organisation(s) may participate under the Employee of the Year category.
- 3. **Nominations** for awards (using the official Kilkenny Business Awards 2022 Online Nomination Form) can be made through the Killkenny Chamber website www.kilkennychamber.ie and must be received no later than 5.30pm on 22nd September 2023.
- 4. A business can be nominated for up to 3 categories. Businesses are also allowed to self nominate and are encouraged to put forward internal teams/departments for consideration.
- 5. **Category Descriptions and criteria for entry** for Kilkenny Business Awards 2022 can be downloaded from www.kilkennychamber.ie or are available by emailing admin@kilkennychamber.ie.
- 6. Completed application forms must be submitted on line. Completed applications must be received no later than 6th October 2023 or such other date decided by Kilkenny Chamber if an extension is introduced. All applications must be signed and dated by the business nominee, owner or manager/managing director of the business.
- 7. All applications received will get a confirmation of entry email verifying receipt of entry.
- 8. If in the opinion of the awards adjudication panel and Independent Judging Panel, nominations and applications received for a particular category do not meet the laid down criteria or reach an appropriate standard of application and are thereby deemed not to meet standards required for short listing for that particular category award, it may be the case that no such award will be made in that particular category. The awards adjudication panel, on review of applications received, also reserve the right to advise applicants that they are being considered for alternative or additional award categories short listing than those originally entered.
- 9. The Awards Adjudication Panel in conjunction with the Independent Judging Panel will review all applications in October and a shortlist of applicants in each category will be identified for Interview. This shortlist will be announced in October 2022.
- 10. All shortlisted applicants must be available for final judging interviews on Wednesday 25th October 2023.
- 11. Winners for each category will be announced at the official Kilkenny Business Awards 2022 Gala Dinner at Lyrath Estate Hotel on **Saturday 25th of November 2023**.
- 12. The judging panel's decision is final and binding. Each applicant will have access to the judging panel's scoring of their application and interview by way of feedback on their application if they so wish, and must officially request this in writing.
- 13. Canvassing of Adjudication Panel, Independent Judging Panel or Awards Organisers will lead to automatic disqualification.